

<b>Question &amp; Answers During Pre-proposal Conference</b> <b>Solicitation No.</b> _____ <b>Title</b> _____ <b>Date</b> _____			
Company Name	Name of person	Title	
Question 1:  The eligibility criteria in terms of qualification is different in RfP and Compendium. Compendium strictly talks about MBBS whereas RfP says - Suitable candidates include Physicians (MD, DO, MBBS, etc.), Doctoral-level scientists (PhD, DrPH, ScD, etc.), Medical professionals (DDS, BSN, MSN, PA, PharmD) with MPH or equivalent degree/relevant public health experience. Please clarify.			
Answer: Compendium is an evolving document which is currently under revision in preparation for the 2013 cohort. The qualifications have changed to the latter in order to allow for more competition with public health officers. The changes will be reflected in the compendium to be circulated in February 2013.			

  

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Question 3: Logistical Support to the Final Interview Process  (1) The solicitation document mentions that the contractor is to provide only offsite support. We presume the contractor will accordingly not be required on site during interview days? (2) Is lunch and coffee/ tea service to be provided to the 75 finalists and the Interview Panel? (3) How many Interview Panelists will there be? Are any of them going to be traveling to Delhi from outstation? (4) Are you looking at paying Panelists a Honorarium for participating in final interviews or merely reimbursing travel costs, per diem for hotel stay, meals, local travel, etc. (5) We presume that candidates and panelists may be reimbursed travel costs and per diems within a reasonable period of submitting their travel claims and do not need to be paid on the spot  Answer: 1. offsite support is to support all interviewees in their travel and per diem to participate in the interviews. Contractor is expected to not only facilitate the interviews and travel but to also provide on-site support the interview days. 2. Lunch and coffee/tea is expected for the interview panel. 75 finalists should be afforded one tea/coffee while they wait on their interview time. 3. There are usually 9 interview panelists; they are all expected to be based out of Delhi. 4. No honorariums will be paid to interview panelists --only lunch and coffee/tea/water as required during the interview days. 5. Candidates selected to interview will be reimbursed travel costs and per diem within the GoI rules. Claims should be reimbursed once the voucher is submitted in a timely manner. It is not expected to pay the total amount of travel "on the spot"; however, transportation should be paid by contractor (if possible) to alleviate any financial burden on the candidate.			

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Question 4:  Will corporate or private sponsorship be allowed for self-sponsored candidates or will they be expected to independently fund their living expenses during the two year EIS programme?			
Answer: At this time, the Ministry of Health and Family Welfare is not considering any outside sponsorship for EIS Officers. All EIS Officers are provided entitlements per the EIS Compendium. A monthly compensation is given to self-sponsored EIS officers to pay for their personal expenses.			